

FILED IN THE
U.S. DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

Nov 18, 2022

SEAN F. MCAVOY, CLERK

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WASHINGTON

MICHAEL LADUE and AMANDA
LADUE,

Plaintiffs,

v.

KETTLE FALLS
INTERNATIONAL RAILWAY,
LLC, and OMNITRAX, INC.,

Defendants.

No. 2:21-CV-00205-MKD

ORDER DENYING DEFENDANTS'
MOTION FOR SUMMARY
JUDGMENT

ECF No. 67

Before the Court is Defendants' Motion for Summary Judgment, ECF No. 67. On September 28, 2022, the Court heard argument on the motion. *See* ECF No. 117. Dylan R. Williams and Scott H. Levy appeared on behalf of Plaintiffs. Paul S. Stewart, Scott Cifrese, and Sabrina Affice appeared on behalf of Defendants. Plaintiffs Michael LaDue and Amanda LaDue bring negligence and strict liability claims under the Federal Employers Liability Act ("FELA"), 45 U.S.C. §§ 51 *et seq.*, and common law. ECF No. 62. Defendants move for

1 summary judgment as to Plaintiffs' FELA claims. For the reasons stated below,
2 Defendants' motion is denied.

3 **BACKGROUND**

4 The undisputed facts are as follows. Defendant Kettle Falls International
5 Railway, LLC ("KFR") is a Colorado company and a common carrier by railroad
6 engaged in commerce between the State of Washington and Canada. ECF No. 62
7 at 2 ¶ 3; ECF No. 66 at 2 ¶ 3; ECF No. 111 at 1-2 ¶ 1. Defendant OmniTRAX,
8 Inc. ("OmniTRAX") is a Colorado corporation that provides management services
9 to KFR. ECF No. 62 at 2 ¶ 4; ECF No. 66 at 2-3 ¶ 4; ECF No. 111 at 2 ¶ 2.

10 In 2018, Mr. LaDue worked for All American Track, Inc. ("AAT") as a
11 tamper operator. ECF No. 66 at 2 ¶ 1; ECF No. 112 at 1 ¶¶ 1-2. On July 6, 2018,
12 KFR and AAT entered into a Services Agreement ("Agreement") for repair work
13 on two stretches of track called the San Poil Subdivision and the Kettle Falls
14 Subdivision. ECF No. 105 at 4 ¶ 6; ECF No. 111 at 2 ¶ 4, 3 ¶ 10; ECF No. 112 at
15 1 ¶ 2. AAT agreed to provide labor, material, and equipment for the repairs. ECF
16 No. 69-1 at 2, 14; ECF No. 111 at 3 ¶ 10; ECF No. 112 at 1 ¶ 2. KFR and
17 OmniTRAX own the San Poil Subdivision, and OmniTRAX was leasing the Kettle
18 Falls Subdivision in 2018. ECF No. 105 at 5 ¶¶ 7-8.

1 On November 9, 2018, Mr. LaDue operated a tamper machine¹ for the repair
2 project on the San Poil Subdivision. ECF No. 105 at 7 ¶ 13; ECF No. 112 at 1 ¶ 1.
3 After the day's work was done and night fell, Mr. LaDue drove the tamper
4 machine southward by rail to "tie down" at a railyard known as the "Kettle Falls
5 yard." ECF No. 105 at 24 ¶¶ 56-57. Unbeknownst to Mr. LaDue, several railcars
6 were standing stationary on the track between him and his destination. ECF No.
7 105 at 24 ¶ 58. When the obstacles came into view, Mr. LaDue attempted to stop
8 the tamper machine. ECF No. 112 at 3 ¶ 51. The tamper machine slowed, slid on
9 the tracks, then collided with a railcar. ECF No. 112 at 3-4 ¶¶ 52-53. The collision
10 partially ejected Mr. LaDue from the tamper machine and caused him to
11 temporarily lose consciousness. ECF No. 112 at 3-4 ¶¶ 52-53.

12 Mr. LaDue, with his spouse Ms. LaDue, filed an initial Complaint on
13 October 5, 2020, and a First Amended Complaint on July 7, 2022. ECF Nos. 1, 62.
14 Defendants move for summary judgment on the First through Fifth Causes of
15 Action of Plaintiffs' First Amended Complaint. ECF No. 67 at 1. The First Cause
16 of Action alleges Negligence arising under FELA, and the Second through Fifth
17
18

19 ¹ Plaintiffs provide that a "tamper" is a "motorized, rail-mounted machine used to
20 tamp track ballast under railway tracks." ECF No. 73 at 2 n.1.

1 Causes of Action allege Strict Liability for violations of various Federal Safety
2 Regulations, also arising under FELA. ECF No. 62 at 6-12.

3 SUMMARY JUDGMENT STANDARD

4 A district court must grant summary judgment “if the movant shows that
5 there is no genuine dispute as to any material fact and the movant is entitled to
6 judgment as a matter of law.” Fed. R. Civ. P. 56(a); *see Celotex Corp. v. Catrett*,
7 477 U.S. 317, 322-23 (1986); *Barnes v. Chase Home Fin., LLC*, 934 F.3d 901, 906
8 (9th Cir. 2019). “A fact is ‘material’ only if it might affect the outcome of the
9 case, and a dispute is ‘genuine’ only if a reasonable trier of fact could resolve the
10 issue in the non-movant’s favor.” *Fresno Motors, LLC v. Mercedes Benz USA,*
11 *LLC*, 771 F.3d 1119, 1125 (9th Cir. 2014) (quoting *Anderson v. Liberty Lobby,*
12 *Inc.*, 477 U.S. 242, 248 (1986)).

13 The moving party “bears the initial responsibility of informing the district
14 court of the basis for its motion, and identifying those portions of ‘the pleadings,
15 depositions, answers to interrogatories, and admissions on file, together with the
16 affidavits, if any,’” that demonstrate the absence of a genuine dispute of material
17 fact. *Celotex*, 477 U.S. at 323 (quoting former Fed. R. Civ. P. 56(c)). A moving
18 party who does not bear the burden of persuasion at trial can succeed on summary
19 judgment either by producing evidence that negates an essential element of the
20 non-moving party’s claim or defense, or by showing that the non-moving party

1 does not have enough evidence to prove an essential element. *Nissan Fire &*
2 *Marine Ins. Co., Ltd. v. Fritz Cos.*, 210 F.3d 1099, 1102 (9th Cir. 2000). A moving
3 party who bears the burden of persuasion at trial must show that “no reasonable
4 trier of fact could find other than for the moving party.” *Engley Diversified, Inc. v.*
5 *City of Port Orchard*, 178 F. Supp. 3d 1063, 1070 (W.D. Wash. 2016) (quoting
6 *Calderone v. United States*, 799 F.2d 254, 259 (6th Cir. 1986)).

7 Once the moving party has satisfied its burden, to survive summary
8 judgment, the non-moving party must demonstrate by affidavits, depositions,
9 answers to interrogatories, or admission on file “specific facts” showing that there
10 is a genuine dispute of material fact for trial. *Celotex*, 477 U.S. at 324.

11 The Court “must view the evidence in the light most favorable to the
12 nonmoving party and draw all reasonable inference in the nonmoving party’s
13 favor.” *Rookaird v. BNSF Ry. Co.*, 908 F.3d 451, 459 (9th Cir. 2018). “Credibility
14 determinations, the weighing of the evidence, and the drawing of legitimate
15 inferences from the facts “are jury functions, not those of a judge” *Anderson*,
16 477 U.S. at 255. “Summary judgment is improper ‘where divergent ultimate
17 inferences may reasonably be drawn from the undisputed facts.’” *Fresno Motors*,
18 771 F.3d at 1125 (quoting *Miller v. Glenn Miller Prods., Inc.*, 454 F.3d 975, 988
19 (9th Cir. 2006). “[W]hen parties submit cross-motions for summary judgment,
20 [e]ach motion must be considered on its own merits,” but the court must consider

1 all evidence submitted in support of both cross-motions when separately reviewing
2 the merits of each motion.² *Fair Hous. Council of Riverside Cty., Inc. v. Riverside*
3 *Two*, 249 F.3d 1132, 1136 (9th Cir. 2001) (second alteration in original).

4 DISCUSSION

5 Defendants argue that Mr. LaDue was not their employee at the time of his
6 injury and, therefore, summary judgment is warranted on any claims arising under
7 FELA. ECF No. 67 at 2. FELA provides, in relevant part, that “[e]very common
8 carrier by railroad,” while engaged in interstate or international commerce, “shall
9 be liable in damages to any person suffering injury while he is employed by such
10 carrier in such commerce” 45 U.S.C. § 51 (emphasis added). “Under FELA,
11 the test of whether a company is the employer of a particular worker turns on the
12 degree of control the company exerts over the physical conduct of the worker in
13 the performance of services.” *Schmidt v. Burlington N. & Santa Fe Ry.*, 605 F.3d
14 686, 689 (9th Cir. 2010) (citing *Kelley v. S. Pac. Co.*, 419 U.S. 318, 324 (1974)).
15 Employment status for FELA purposes is “determined by reference to common-
16 law principles.” *Kelley*, 419 U.S. at 323.

17
18 ² Mr. LaDue filed a Motion for Partial Summary Judgment, ECF No. 73, which
19 will be addressed in a separate order. The Court has considered the materials
20 submitted in relation to Mr. LaDue’s Motion in ruling on the instant motion.

1 Broadly, the common law definition of employee asks whether the putative
 2 employer exerts control over an employee or holds a right to control that
 3 employee. *Id.* at 324 (citing Restatement (Second) of Agency § 220(1) (Am. Law
 4 Inst. 1958)). The United States Supreme Court, in *Kelley*, found that the
 5 Restatement factors are “helpful in applying that definition.” *Id.* The factors are:

- 6 (a) the extent of control which, by the agreement, the master may
 exercise over the details of the work;
- 7 (b) whether or not the one employed is engaged in a distinct occupation
 or business;
- 8 (c) the kind of occupation, with reference to whether, in the locality, the
 work is usually done under the direction of the employer or by a
 9 specialist without supervision;
- (d) the skill required in the particular occupation;
- 10 (e) whether the employer or the workman supplies the instrumentalities,
 tools, and the place of work for the person doing the work;
- 11 (f) the length of time for which the person is employed;
- (g) the method of payment, whether by the time or by the job;
- 12 (h) whether or not the work is a part of the regular business of the
 employer;
- 13 (i) whether or not the parties believe they are creating the relation of
 master and servant; and
- 14 (j) whether the principal is or is not in business.

15 Restatement (Second) of Agency § 220(2) (Am. Law Inst. 1958); *see also*
 16 *Nationwide Mut. Ins. Co. v. Darden*, 503 U.S. 318, 323-24 (1992).

17 The Supreme Court has recognized three methods “by which a plaintiff can
 18 establish his ‘employment’ with a rail carrier for FELA purposes even while he is
 19 nominally employed by another.” *Kelley*, 419 U.S. at 324. The three methods are:

20 First, the employee could be serving as the borrowed servant of the
 railroad at the time of his injury Second, he could be deemed to

1 be acting for two masters simultaneously Finally, he could be a
2 subservant of a company that was in turn a servant of the railroad.

3 *Id.*

4 Plaintiffs concede that Mr. LaDue was “nominally employed” by AAT at the
5 time of his injury. ECF No. 91 at 3; *see also* ECF No. 112 at 1 ¶ 2 (“Mr. LaDue’s
6 Employer, All-American Track”). To survive summary judgment, Plaintiffs
7 must present adequate evidence raising a “triable issue of fact” as to whether
8 Defendants were Mr. LaDue’s employers for FELA purposes. *Schmidt*, 605 F.3d
9 at 688.

10 Plaintiffs have presented a genuine dispute as to the level of control that
11 OmniTRAX and KFR levied over AAT’s employees, and whether that level of
12 control amounted to employment for FELA purposes. *Kelley*, 419 U.S. at 324-25.
13 Plaintiffs argue that Mr. LaDue was a “borrowed servant” of OmniTRAX and KFR
14 and was “simultaneously serving” them and AAT at the time of the incident. ECF
15 No. 91 at 10 (citing *Kelley*, 419 U.S. at 324-25). Plaintiffs point to the terms of the
16 Agreement and KFR’s exercise of control over AAT employees to support this
17 contention.

18 **I. The Agreement**

19 Under the Agreement, AAT was to supply KFR with a “5-6 man crew
20 consisting of tools, vehicles and equipment to dismantle and re-construct approx.
3000 track feet as directed by [KFR.]” ECF No. 69-1 at 14. AAT was to provide a

1 track surfacing crew, consisting of “a Jackson 6700 Track Tamper and a Ballast
2 Regulator, (2) Operators, and any vehicles to transport crews and equipment to the
3 jobsite.” ECF No. 69-1 at 14. Relevant to the instant analysis, the Agreement
4 provides for certain terms as follows:

- 5 (1) KFR “may make changes, alterations, addition, or deductions” to the
6 work to be performed,” ECF No. 69-1 at 2, 14;
- 7 (2) KFR “shall serve as project engineer and make periodic inspection of the
8 Work to verify quantity and quality of materials, quality of workmanship,
9 adherence to schedules, and to approve the Work[,]” and that all work “is
10 subject to final inspection and approval of the authorized representative
11 of the Railroad,” ECF No. 69-1 at 2-3;
- 12 (3) KFR “retains the right, at its sole discretion and at any time, to remove
13 any Contractor or subcontractor employee from the Work and the
14 premises of Railroad[,]” ECF No. 69-1 at 7; and
- 15 (4) the work is to be performed “as directed by the Railroad[.]” ECF No. 69-
16 1 at 14.

17 Plaintiffs argue that “[t]he arrangement between KFR and AAT resembles a
18 borrowing agreement for labor and equipment, rather than an agreement for the
19 performance of services by an independent contract[or].” ECF No. 91 at 10.

20 Indeed, AAT was to provide labor and equipment, and it would be compensated at

1 a daily rate for up to 10 hours per day, then hourly for any further hours worked.
2 ECF No. 69-1 at 14. The Agreement provides that AAT was to “provide various
3 Work on an as needed basis” at preset rates. ECF No. 69-1 at 2. The detail of the
4 work to be done is vague and set to end upon a date certain, rather than upon the
5 completion of work certain. ECF No. 69-1 at 14. In sum, when viewed in the light
6 most favorable to Plaintiffs, the Agreement provides that AAT would provide KFR
7 with workers, rather than with work. *Rookaird*, 908 F.3d at 459.

8 Defendants argue that the Agreement merely provides KFR with the
9 authority to direct the repair work, inspect it for quality, and to maintain their
10 premises, and as much “preserves the principal-independent contractor
11 relationship, and does not grant the Railroad the right to control how AAT
12 physically performed the details and manner of the track surfacing work.” ECF
13 No. 103 at 4-5.

14 “[T]he question of employment . . . [is] to be determined by reference to
15 common-law principles” and may not be obviated by contract. *Kelley*, 419 U.S. at
16 323. The fact that AAT is referred to as a “Contractor” in the Agreement, and that
17 the Agreement purports, on its face, to establish a principal-independent contractor
18 relationship does not bar a finding that Mr. LaDue was KFR’s employee.
19 Defendants can only dispute the significance of the terms of the contract for the
20 question of Mr. LaDue’s employment status.

1 In *Wheeler v. Norfolk S. Ry.*, upon which Defendants rely, the Fifth Circuit
2 found that an agreement between the plaintiff's employer and the defendant
3 railroad lacked the supervisory authority necessary to establish that the defendant
4 railroad "employed" the plaintiff. 6 F.4th 626, 631 (5th Cir. 2021). The Fifth
5 Circuit explained that "the evidence could show only a retained authority by
6 [defendant railroad employees] to order [the plaintiff or a coworker] to stop
7 working at the railyard[.]" *Id.* The *Wheeler* court compared the facts before it to
8 those in *Baker v. Texas & Pac. Ry. Co.*, where the defendant railroad "exercised
9 directive control over the details of the job performed by the individual workmen,
10 including the precise point where the mixture should be pumped, when they should
11 move to the next point, and the consistency of the mixture." *Wheeler*, 6 F.4th at
12 631 (quoting *Baker*, 359 U.S. at 228-29).

13 KFR's authority under the Agreement falls somewhere between the
14 supervisory authority in *Baker* and the lack thereof in *Wheeler*. Still, Plaintiffs
15 raise enough of a factual dispute as to the significance of the authority retained by
16 KFR in the Agreement. In particular, the vagueness of KFR's retained authority to
17 "direct" the work, or to make "changes, alterations, addition, or deductions" to the
18 work, and the nature of the pay-per-day arrangement, all lead to the conclusion that
19 the fact finder, and not the Court, should decide how the Agreement weighs on the
20 question of Mr. LaDue's employment status. ECF No. 69-1 at 1, 2, 14.

II. The Relationship Between KFR Supervisors and AAT Employees

Beyond the Agreement, Plaintiffs point to deposition testimony from OmniTRAX, KFR, and AAT employees. ECF No. 91 at 2-8, 11-17. Each recounts the events leading up to Mr. LaDue's injury, which are facts that, if established at trial, would support a reasonable jury finding that Mr. LaDue was, for FELA purposes, Defendants' employee.

There is deposition testimony describing how the repair work was coordinated, from OmniTRAX, KFR, and AAT supervisors, Brady Peters, Winston Deason, and Fred Fernow, Jr, respectively. Plaintiffs offer the deposition testimony of Brady Peters, OmniTRAX's project manager for the San Poil Subdivision repair work. *See* ECF No. 94-5; ECF No. 70 at 1-2 ¶ 3. Mr. Peters oversaw the repair work and, on occasion, would join AAT employees in the field and perform physical work. ECF No. 70 at 1-2 ¶ 3; ECF No. 94-5 at 190:15-191:8. Mr. Peters held daily job briefings for KFR and AAT employees at the job site to coordinate the repair effort. ECF No. 94-5 at 50:18-51:22, 53:20-55:3; 127:1-17. Mr. Peters gave employees detailed write-ups to aid in the completion of their assigned tasks, including some AAT employees. ECF No. 94-4; ECF No. 94-5 at 122:11-123:24. Fred Fernow, Jr., project manager for AAT, testified that both he and Mr. Peters made the task lists; in his words: "[I]t was mainly [Mr. Peters] saying, 'Hey, I need this done.' And I would say, 'Okay, we got this crew that we

1 can put in there tomorrow or the next day or next week, or whatever it may be.’’

2 ECF No. 94-4 at 25:1-7.

3 Coordination of the repair work was effectuated in part through
4 “Employees-In-Charge,” or “EICs,” who were experienced KFR employees
5 entrusted with on-track safety.³ ECF No. 94-3 at 100:20-101:9, 138:3-7, 154:3-13;
6 ECF No. 94-5 at 50:18-51:7, 55:1-14, 70:8-70:14. KFR’s EICs would “convey the
7 job plan” to AAT employees. ECF No. 94-5 at 28:18-24. Mr. Peters described the

8
9 ³ Defendants’ use of EICs appears to be a consequence of regulation and industry
10 practice. *See, e.g., Mattingly v. R.J. Corman R.R. Group, LLC*, No. 19-cv-00170,
11 2022 WL 3356011, at *3, *14 (E.D. Ky. Aug. 12, 2022) (“The presence of an EIC
12 is common on similar jobs and necessary under federal regulations”); *Thomas v.*
13 *Union Pac. R.R. Co.*, No. 16-cv-04052, 2018 WL 3747467, at *5 (W.D. Ark. Aug.
14 7, 2018); *Royal v. Mo. & N. Ark. R.R. Co., Inc.*, No. 15-cv-04008, 2016 WL
15 4426411, at *6 (W.D. Ark. Aug. 17, 2016); *see also* 49 C.F.R. § 214.7 (definition
16 of a “roadway worker in charge”). The Court’s consideration of KFR’s EICs
17 should not be read to support FELA liability where railroads employ EICs to
18 manage or supervise contractors for safety purposes. It is the actual level of
19 control exerted by those EICs, or any other railroad employee, which can implicate
20 employment status.

1 EIC's role as "administrative[,]" and explained that "EICs were tasked with
2 protecting the track that the contractors were working on by, for example,
3 obtaining track warrants and setting work limits." ECF No. 70 at 5 ¶ 16. From
4 Mr. LaDue's perspective, EICs "coordinate[d] train movement, work groups, and
5 work limits." ECF No. 72-1 at 68:1-18. Winston Deason, general manager for
6 KFR, described EICs as "in charge of all the people working in the track and in the
7 parameters or the lengths of the track." ECF No. 94-7 at 56.

8 At various times, OmniTRAX and KFR employees influenced the manner in
9 which AAT employees performed their work. Mr. Peters, on at least one occasion,
10 discussed Mr. LaDue's performance with an AAT supervisor, expressing that
11 Mr. LaDue needed to "calm down some" and "slow down just a little bit . . . in his
12 actions." ECF No. 94-5 at 257:24-258:5. Mr. Deason regularly traversed the
13 railroad to observe the work being done. ECF No. 94-5 at 191:13-192:5. Earlier
14 on the day of Mr. LaDue's injury, Mr. Deason met Mr. LaDue out in the field to
15 deliver him a gift certificate as a token of appreciation for good work and good
16 communication. ECF No. 94-7 at 92:12-93:13; ECF No. 104-2 at 131:21-132:9.
17 Mr. LaDue observed an OmniTRAX supervisor named Tony Simoes "operate
18 AAT equipment . . . , critique the work of AAT employees, offer instruction as to
19
20

1 how to perform the work, and direct how rock or ballast as to be placed along the
2 track.” ECF No. 93 at 1-2 ¶ 3.⁴

3 Mr. Fernow testified as to AAT’s independence. He explained that “the
4 railroad tells us what we have to get done, what they want us to do. They don’t tell
5 us how to do our job, they tell us what they need done.” ECF No. 94-4 at 25:10-
6 13. Mr. Fernow testified that KFR “would have their guys there to oversee, to
7 make sure we’re doing what they wanted done [I]t’s not up to them to tell my
8 guys to go do anything. That’s up to All American Track. . . . All American

9
10 ⁴ Defendants urge the Court to disregard this assertion as “self-serving,
11 conclusory” and insufficiently detailed. ECF No. 103 at 12. The authority that
12 Defendants rely upon, in contrast, suggest that the Court should not dismiss
13 Mr. LaDue’s declaration. *Nigro v. Sears, Roebuck & Co.*, 784 F.3d 495, 497 (9th
14 Cir. 2015) (“Although the source of the evidence may have some bearing on its
15 credibility and on the weight it may be given by a trier of fact, the district court
16 may not disregard a piece of evidence at the summary judgment stage solely based
17 on its self-serving nature.”). The Court should disregard a self-serving declaration
18 that is merely conclusory. *Id.* at 497-98. However, Mr. LaDue’s declaration sets
19 forth facts that he personally observed. The reliability of his observations may be
20 challenged at trial.

1 Track, we're just contractors. We sub out to the railroad." ECF No. 94-4 at 56:11-
2 17. Mr. Fernow explained that "[o]ver the course of the Project, [Mr.] Ladue's
3 direct chain of command consisted entirely of AAT employees. KFR controlled
4 the track AAT was working on." ECF No. 71 at 4 ¶ 20.

5 Despite Mr. Fernow's testimony, there is evidence of KFR and OmniTRAX
6 employees exerting direct control over AAT employees. Mr. Fernow detailed an
7 incident that occurred about two weeks prior to Mr. LaDue's injury where
8 Mr. Peters directed AAT employees to arrive to work at around 5:00 a.m., before
9 sunrise. ECF No. 94-4 at 64:6-65:21. Mr. Fernow was surprised to learn that AAT
10 employees were traveling on the track before sunrise because "unless it's an
11 emergency, [he] do[es]n't like [AAT's] guys traveling in the dark; [t]here's too
12 many things that can go wrong." ECF No. 94-4 at 65:6-10. The following
13 morning, Mr. Fernow expressed his concern to Mr. Brady and the rest of the crew,
14 and said, "I don't want these guys working after dark . . . unless it's an emergency
15 and you go through me on it." ECF No. 94-4 at 65:16-19. Mr. Fernow stated that
16 following the conversation, Mr. Peters did not adhere to his instruction. ECF No.
17 94-4 at 74:7-10.

18 Further, the facts surrounding Mr. LaDue's injury tend to indicate that KFR
19 exerted some control over him. Wyatt Willey was the KFR EIC overseeing
20 Mr. LaDue that day. ECF No. 94-2 at 2-4; ECF No. 94-3 at 100:20-23. Mr. Peters

1 provided workers with a task sheet for that day instructing that “NO EQUIPMENT
2 IS TO BE TIED DOWN ANYWHERE BUT SOUTH END OF BOYDS[.]” ECF
3 No. 94-1 at 2; *see also* ECF No. 87 at 2 ¶ 4; ECF No. 75-5 at 160:3-15. Mr. Peters
4 indicated that this instruction should have been given to Mr. LaDue and Mr. Willey
5 in the morning briefing. ECF No. 87 at 2-3 ¶¶ 4-6. However, both Mr. Peters and
6 Mr. Willey stated their memory was unclear as to whether this actually happened.
7 ECF No. 75-5 at 129:3-12; ECF No. 75-6 at 25:3-14. To the contrary, Mr. LaDue
8 and Mr. Willey testified that, on the morning of the incident, Mr. Peters instructed
9 them to tie down at the Kettle Falls yard, although their memory was also hazy.
10 ECF No. 75-1 at 129:16-24; ECF No. 75-6 at 35. Regardless, after the work for
11 the day was complete, Mr. LaDue radioed Mr. Willey and asked to tie down at the
12 Kettle Falls yard. ECF No. 94-3 at 137:9-15, 154:3-15; ECF No. 75-6 at 16:24-
13 17:17. Mr. Ladue asked Mr. Willey, because he needed the KFR EIC’s permission
14 to go to the Kettle Falls yard. ECF No. 94-3 at 154:14-15.

15 There are conflicting accounts as to whether Mr. Willey then called
16 Mr. Peters to ask if Mr. LaDue could take the tamper to Kettle Falls yard.
17 *Compare* ECF No. 75-6 at 27:13-21 (Q: “. . . at that point, you told Mr. Ladue to
18 go back to the yard?” Mr. Willey: “Correct . . . After Brady gave me permission.”)
19 *with* ECF No. 87 at 4 ¶ 9 (Mr. Peters: “I understand that Willey claims that . . .
20 prior to Willey authorizing Ladue to tram to the KFR yard, he called me and asked

1 my permission for this movement, which, according to Willey, I granted. This is
2 not true.”). Regardless, KFR appears to have had the authority to direct where
3 Mr. LaDue was to tie down and, through Mr. Willey, did direct Mr. LaDue to the
4 Kettle Falls yard. ECF No. 94-3 at 154:3-15. Mr. LaDue proceeded to the Kettle
5 Falls yard in the dark, despite prior admonition from Mr. Fernow that AAT
6 employees should not be traveling in the dark. ECF No. 94-3 at 154:17-19.

7 In sum, the above facts raise a genuine dispute as to KFR and OmniTRAX
8 control over AAT employees, including Mr. LaDue, and whether that control
9 amounts to “employment” for FELA purposes. *Schmidt*, 605 F.3d at 689.

10 Defendants compare this case to *Royal v. Mo. & N. Ark. R.R. Co., Inc.*,
11 wherein the Eighth Circuit affirmed summary judgment for defendant on the issue
12 of employee status. 857 F.3d 759, 763 (8th Cir. 2017). The Eighth Circuit found
13 dispositive that the plaintiff’s non-railroad employer “hired him, trained him, . . .
14 sent him to do maintenance work on railroads . . . , was responsible for [his]
15 compensation and maintained sole authority to discipline or fire him . . . [,]
16 provided all safety training and equipment instruction to [him] and furnished all his
17 personal protective and service equipment.” *Id.* The Eighth Circuit was not
18 persuaded by the plaintiff’s proffer that the defendant railroad’s employees “often
19 told him to ‘hurry up,’” that he was required to abide by the defendant railroad’s
20 safety guidelines, that its “employees inspected his work, and that an onsite

1 [railroad employee] coordinated his locations and schedules for work
2 assignments.” *Id.*

3 Some facts here, including that AAT hired, trained, and dispatched
4 Mr. LaDue to worksites, and provided him safety training and equipment, are
5 identical to those in *Royal*. However, present here is evidence of KFR’s actual
6 control over Mr. LaDue. Plaintiffs present evidence that OmniTRAX and KFR
7 directed Mr. LaDue’s daily activities through morning briefings, task lists, and on-
8 the-job supervision. Plaintiffs present evidence that OmniTRAX and KFR’s
9 control over Mr. LaDue went so far as to override AAT’s instruction against
10 traveling in the dark. Such evidence is offered and contested through competing
11 deposition testimony. The Court may not make credibility determinations or
12 weigh competing testimony, *Anderson*, 477 U.S. at 255, and must make all
13 inferences in Plaintiffs’ favor. *Rookaird*, 908 F.3d at 459.

14 Defendants’ control rises above a mere “obligation to conform to [mutually
15 agreed upon] safety requirements” or “cooperation necessary to carry out a
16 coordinated undertaking[,]” which were all that the plaintiff in *Royal* could show.
17 857 F.3d at 763-64. Defendants also offer unreported out-of-jurisdiction district
18 court cases for comparison. While not controlling, the facts of these cases further
19 demonstrate why summary judgment is appropriate here. Plaintiffs’ showing here
20 goes well beyond that of the plaintiff in *Thomas*, where the Western District of

1 Arkansas was presented with little more than self-serving statements demonstrating
2 only that the defendant railroad conducted daily briefings and demanded that
3 incorrect work be repaired. 2018 WL 3747467, at *4-5. Plaintiffs surpass the
4 plaintiff's showing in *Mattingly*, who "chose where he wanted to work every
5 morning[,] " was not subject to railroad supervision outside of inspection of the
6 work performed, and failed to point to "specific orders of [railroad] supervisors
7 instructing him on the details of his own physical work" No. 19-cv-00170,
8 2022 WL 3356011, at *14 (E.D. Ky. Aug. 12, 2022). Further, the *Mattingly*
9 plaintiff did not show that the railroad "was exercising control, nor had the right to,
10 at the time of [the plaintiff's] injury." *Id.* at *16.

11 CONCLUSION

12 Plaintiffs have presented a genuine dispute of fact from which a reasonable
13 jury could conclude that Mr. LaDue was employed by Defendants under FELA.
14 Therefore, the Court denies summary judgment.

1 Accordingly, **IT IS HEREBY ORDERED:**

2 1. The Defendants' Motion for Summary Judgment, **ECF No. 67**, is
3 **DENIED.**

4 **IT IS SO ORDERED.** The District Court Executive is directed to enter this
5 Order and provide copies to the parties.

6 DATED November 18, 2022.

7 *s/Mary K. Dimke*
8 MARY K. DIMKE
9 UNITED STATES DISTRICT JUDGE
10
11
12
13
14
15
16
17
18
19
20